

## REFERENCE PROJECTS

Name a Surname	Ing. PhDr. ZDENKA HAVRLIKOVA
Positions	Grant Writer, Project Designer & Manager, Education Specialist, Trainer and Researcher, External Evaluation Expert, Career Coach and Mentor
Reference Period	2008 - 2020
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**Zdenka Havrlikova** is a professional with **long-term experience in social impact project development and management, consultancy, education research and expert studies, evaluations and coaching.** Zdenka holds a master's degree in education and business economics & management. She studied in the Czech Republic, U.S.A., Germany and Russia. Over past twelve years she worked **across non-profit, private as well as public sectors.** She has been involved in **more than 30 international as well as local projects that seeked to solve challenges in our societies** and built an **extensive network of cooperating institutions globally.**

She is experienced in following grant schemes and programmes:

- **ERASMUS+ (European Commission)**– KA2 Strategic partnerships (Youth, Primary education, VET, Adult education), KA1 Mobility projects, KA3 Capacity building projects
- **Lifelong Learning Programme (European Commission)** – Grundtvig, Leonardo da Vinci, Erasmus, Comenius
- **European Social Fund (ESF)** – Operational Programme Employment; Operational Programme Prague-growth pole; Operational Programme Research, Development and Education; OP Education for Competitiveness; OP Human Resources and Development; OP Prague-Adaptability etc.
- **Visegrad Fund**
- **HORIZON2020**
- **Cooperation in Science and Technology (COST)**
- **Velux foundation**
- **EEA and Norway Grants**
- **ERA.Net RUS Plus**

### List of reference projects

FRESH-UP ECONOMICS	
Position	<b>Project partner, expert role in development of intellectual outputs</b>
Period, Program, Budget	2019-2021, ERASMUS+ KA2, 240.000 EUR
Objectives	The project Fresh-up Economics is a two-year international cooperation project of 7 European countries. It aims to create a learning platform for enhancing the economic literacy of adult learners.
Target Groups	Adult learners, adult trainers
Website	<a href="http://www.economic-literacy.eu">www.economic-literacy.eu</a>

<b>SAFE NETWORK OF TRANSITIONAL CARE</b>	
Position	<b>Project idea design, project proposal development, strategic consulting, project management &amp; monitoring</b>
Period, Program, Budget	2020-2022, European Social Fund, 303.000 EUR
Objectives	Safe Network of Transitional Care is a project that introduces an innovative service model for child and family care. The project develops and tests new tools and cooperation processes of actors involved into social services for families.
Target Groups	Parents & children at risk of social exclusion, experts in family &
Website	<a href="http://www.safrandetem.cz">www.safrandetem.cz</a>

<b>MIKULAS FOR CHILDREN</b>	
Position	<b>Project idea design, project proposal development, strategic consulting, project management &amp; monitoring</b>
Period, Program, Budget	2019-2021, European Social Fund, 154.000 EUR
Objectives	Mikulas for Children is a project that introduces an innovative service model for families suffering from divorce or breakup. The project develops and tests new cooperation processes of actors involved into social services for families.
Target Groups	Parents caring for small children, children
Website	<a href="http://www.fleikariera.cz">www.fleikariera.cz</a>

<b>SAFE HARBOUR</b>	
Position	<b>Project idea design, project proposal development, strategic consulting, project management &amp; monitoring</b>
Period, Program, Budget	2017-2020, European Social Fund, 271.000 EUR
Objectives	Safe Harbour is a three-years project implemented by „Saffron for Children” (NGO) in cooperation with AVITEUM. The project helps children and families in Central Bohemia region to stabilise, recover mutual relationships and solve related socio-economical problems.
Target Groups	Parents & children at risk of social exclusion
Website	<a href="http://www.bezpecny-pristav.cz">www.bezpecny-pristav.cz</a>

<b>CHANCE FOR RESTART, CHANCE FOR RESTART 2</b>	
Position	<b>Project idea design, project proposal development, strategic consulting, project management &amp; monitoring</b>
Period, Program, Budget	2017-2019, 2019-2021 European Social Fund, 187.000 EUR, 238.000 EUR
Objectives	Chance for restart and its follow-up are projects helping unemployed persons 50+ with disabilities successfully return to the labour market. The project encompasses a comprehensive education, re-training and work programme which helped around 60 people so far.
Target Groups	Unemployed persons with disabilities
Website	<a href="http://www.sancenarestart.cz">www.sancenarestart.cz</a>

<b>COMPASS – COMPETENCIES SUPPORTING YOUTH INNOVATIVE ENTREPRENEURSHIP</b>	
Position	<b>National Project Manager, Trainer, Education Specialist</b>
Period, Program, Budget	2019-2021, ERASMUS+ KA2 Youth, 68.075 EUR
Objectives	The project was aimed to support the capacity building of youth workers in the field of entrepreneurship development. It also supported youth education and promoted social entrepreneurship and non-profit activities among young people.
Target Groups	Youth educators, coaches, trainers, youth leaders, key policy makers
Website	<a href="http://www.educentrum.eu/compass">www.educentrum.eu/compass</a>

<b>NEUROANDRAGOGY AGAINST EXCLUSION</b>	
Position	<b>National Project Manager, Researcher, Education Specialist</b>
Period, Program, Budget	2017-2019, ERASMUS+ KA2 Adult education, 36.000 EUR
Objectives	The project aimed to introduce the idea of using the latest knowledge on neurodidactics in adult education addressed to disadvantaged groups of people to encourage them to be part of lifelong learning process.
Target Groups	Disadvantaged adult learners, adult trainers
Website	<a href="http://www.neuroandragogy.eu">www.neuroandragogy.eu</a>

<b>FLEXI CAREER</b>	
Position	<b>Career Coach and Mentor, Trainer, Project Manager and Project Designer</b>
Period, Program, Budget	2017-2018, European Social Fund, 183.000 EUR
Objectives	Project "Flexi Career" created a great opportunity for parents caring for small children to restart their personal and professional life after a long-term career break. Through training, coaching and mentoring we helped them to strengthen their self-confidence and realize their full potential.
Target Groups	parents caring for small children
Website	<a href="http://www.flexikariera.cz">www.flexikariera.cz</a>

<b>ECOLIT (MIND-OPENING TO ECONOMY. CREATIVE APPROACHES TO ECONOMIC LITERACY.)</b>	
Position	<b>National Project Manager, Researcher, Education Specialist</b>
Period, Program, Budget	2016-2018, ERASMUS+ KA2 Adult education, 57.650 EUR
Objectives	The project was addressed to trainers and teachers involved in civic education to enhance their basic skills in economic education and to encourage them to implement socio-economic issues in their trainings.
Target Groups	Disadvantaged adult learners, adult trainers
Website	<a href="http://www.ecolit.weltgewandt-ev.de">www.ecolit.weltgewandt-ev.de</a>

<b>CREATIVE YOUTHWORX NETWORK</b>	
Position	<b>National Project Manager, Researcher, Education Specialist</b>
Period, Program, Budget	2016-2018, ERASMUS+ KA2 Youth, 121.000 EUR
Objectives	The project was a cross field partnership of Youth, VET and community organisations engaging with young people. Our aim was to develop innovative education training methodologies and outputs that can better support disadvantaged groups to reconnect with learning, training in developing skills.
Target Groups	Youth workers
Website	<a href="http://www.creative-youth.eu">www.creative-youth.eu</a>

<b>FIT FOR FLEXI</b>	
Position	<b>Project Manager, Project Designer, Trainer, Career Coach and Mentor</b>
Period, Program, Budget	2012-2015, European Social Fund, 237.279 EUR
Objectives	The project was focused on transnational transfer of innovations in the field of promotion and implementation of flexible working time arrangements. New training modules and practical tools for implementation of flexible employment forms have been developed.
Target Groups	parents caring for small children, employers
Website	<a href="http://www.fitforflexi.cz">www.fitforflexi.cz</a>

<b>WRITE (Work, Research and Innovation for Tomorrow's Entrepreneurs)</b>	
Position	<b>National Project Manager, Researcher, Education Specialist</b>
Period, Program, Budget	2015-2017, ERASMUS+ KA2 Strategic partnership, 205.848 EUR
Objectives	WRITE was an international project that contributed to the social inclusion strategy aimed at support for youth integration in the labour market. The main results of the project covered facilitation of learning through use of ICT and new educational packages based on gamification principles and stimulation of youth inventiveness through mentoring actions for start-up creation.
Target Groups	NEETs (young people not in education, employment or training)
Website	<a href="http://www.educentrum.eu/write">http://www.educentrum.eu/write</a>

<b>STRATEACH (Strategies for Talented and Gifted Pupils' Teachers)</b>	
Position	<b>National Project Manager, Researcher, Education Specialist</b>
Period, Program, Budget	2015-2018, ERASMUS+ KA2 Strategic partnership, 347.165 EUR
Objectives	STRATEACH was an international project that provided effective teaching strategies and training to early childhood and primary school teachers to enhance their skills and competences focused on support for talented and gifted children in their classroom.
Target Groups	Preschool and primary school teachers, pupils
Website	<a href="http://www.educentrum.eu/strateach">http://www.educentrum.eu/strateach</a>

<b>Open School</b>	
Position	<b>Project Leader (leading a team of 30 internal and 70 external educational experts)</b>
Period, Program, Budget	2013-2014, European Social Fund, 1.037.000 EUR
Objectives	Project "OPEN SCHOOL" helped more than 700 teachers and 8.000 pupils to discover new possibilities how to teach and learn in a creative way. Within the project we introduced the CLIL method (content and language integrated learning) in Czech primary and secondary schools and developed a new learning kit called Labyrinth. We also provided support for development of international school project partnerships and involvement of native speakers in Czech schools.
Target Groups	Primary and secondary schools, Teachers, Pupils
Website	<a href="http://www.openschool.cz">www.openschool.cz</a>

<b>Modern University in Modern Europe</b>	
Position	<b>Manager, Researcher</b>
Period, Program, Budget	2012-2014, Leonardo Transfer of Innovation, 55.044,01 EUR
Objectives	International transfer of innovation in the field of vocational education for people with extensive professional experience employed in public sector. The results included training package, compendia and career and development path for employees 45+.
Target Groups	Employees in public sector
Website	<a href="http://mume.euproject.org">mume.euproject.org</a>

<b>ECVET Tour II</b>	
Position	<b>Researcher</b>
Period, Program, Budget	2012-2014, Leonardo Transfer of Innovation, 44.023 EUR
Objectives	The ECVET Tour II project transferred the knowledge and methods developed in the Austrian VET environment into the Czech and Slovak educational systems and supports the mobility of VET learners.
Target Groups	VET learners of the professions cook and receptionist
Website	<a href="http://www.ecvettour2.eu">www.ecvettour2.eu</a>

<b>Innovative Learning Methods in Adult Education</b>	
Position	<b>Researcher</b>
Period, Program, Budget	2008-2011, Grundtvig Multilateral Project, 76.750 EUR
Objectives	The aim of the multilateral project was to develop the most interesting methods that positively increase learning impact and motivation of adult learners and to implement them into a course.
Target Groups	Adult learners, teachers and trainers
Website	<a href="http://www.ilmæ.eu">www.ilmæ.eu</a>

<b>ACTIVE ENGLISH</b>	
Position	<b>Project Manager, Project Designer</b>
Period, Program, Budget	2010 - 2013, European Social Fund, 340.155 EUR
Objectives	Improving the quality of teaching English through teacher trainings and development of innovative learning materials. The project involved regular testing and progress evaluation of more than 1200 pupils.

Target Groups	Pupils in lower secondary schools, teachers of English
Website	<a href="http://www.active-english.cz">www.active-english.cz</a>

<b>E-Language</b>	
Position	<b>Project Manager, Project Designer</b>
Period, Program, Budget	June/August 2010, Grundtvig Workshop, 19.396 EUR
Objectives	This one week workshop was designed for interested adults from the EU countries, who wished to improve their communication in foreign languages via self-learning with the use of modern technologies.
Target Groups	Adult learners

<b>IMPULSE</b>	
Position	<b>Project Designer</b>
Period, Program, Budget	2012-2014, European Social Fund, 156.863 EUR
Objectives	The project is focused on further education of teachers in English language. In this project a comprehensive e-learning programme in the Moodle platform will be developed.
Target Groups	Teachers in primary, secondary and high schools
Website	<a href="http://www.anglictinaproucitele.cz">www.anglictinaproucitele.cz</a>

<b>Use of ICT in teaching</b>	
Position	<b>Project Designer</b>
Period, Program, Budget	2010-2012, European Social Fund
Objectives	The main aim of this project was to show teachers how different ICT tools can be integrated and used in a classroom. Four modules have been developed and piloted (IWB, Video, Virtual Communication, HotPotatoes).
Target Groups	Teachers of English, History, Geography and Social Sciences
Website	<a href="http://www.inspiraceproucitele.cz">www.inspiraceproucitele.cz</a>

<b>Project Language Learning</b>	
Position	<b>Project Manager</b>
Period, Program, Budget	2008-2010, European Social Fund, 90.827 EUR
Objectives	This project was aimed at development of a training programme focused on the use of project oriented methods for teaching foreign languages. More than 200 teachers took part in workshops, seminars and project days.
Target Groups	Foreign language teachers in primary, secondary and high schools
Website	<a href="http://www.kurzyproucitele.cz">www.kurzyproucitele.cz</a>

<b>Equal Access to Education</b>	
Position	<b>Project Manager</b>
Period, Program, Budget	2008 – 2011, European Social Fund, 110.000 EUR
Objectives	This project offered more than 500 women either on maternity leave or searching for a job a new opportunity to increase their IT competences, soft skills and foreign language knowledge.
Target Groups	Persons caring for dependent family members